



FLENTAS TECHNOLOGIES TRANSFORMS HR AND EXPENSE MANAGEMENT WITH Zoho PEOPLE, PAYROLL, AND EXPENSE.

CUSTOMER AT A GLANCE

Flentas Technologies, a cloud consulting company focused on digital transformation, faced several challenges in managing HR and Expense processes for their 30+ employees spread across multiple locations. They wanted an application that could automate and streamline their HR processes, including onboarding, leave management, performance management, and tracking employee activities and hours. Flentas scanned the market for several months and chose Zoho People as their HR management solution. To implement Zoho People and two other Zoho applications, they engaged Aarialife, a Zoho implementation partner, who successfully deployed 300 licenses for Flentas' HR teams.

RESULT

With the successful deployment of Zoho People, Payroll, and Expense by Aarialife, Flentas transformed their HR and Expense management processes. The new system helped Flentas' HR teams streamline their operations, increase productivity, and reduce manual effort. Aarialife's expertise and tailored solution ensured seamless integration with Flentas' existing systems and provided training to their HR teams, enabling them to make the most of the new system. Overall, Flentas was extremely satisfied with the solution provided by Aarialife and the benefits it brought to their organization.

WHY AARIALIFE?

Flentas chose Aarialife as their Zoho partner for their extensive experience and expertise in implementing Zoho solutions for multiple customers. Aarialife understood Flentas' business requirements and provided them with a tailored solution that met their specific needs. They ensured seamless integration of the three Zoho applications, Zoho People, Zoho Payroll, and Zoho Expense, with Flentas' existing systems, and provided training to Flentas' HR teams for efficient use of the new system.

BUSINESS CHALLENGES

Before implementing Zoho, Flentas' HR and Expense management processes were manual and time-consuming, leading to several challenges such as:

- Difficulty in automating and streamlining HR processes for employees spread across multiple locations.
- Inability to track activities and log hours of employees
- Cumbersome leave management and performance management processes
- Lack of a centralized asset management system
- Manual salary calculation and payroll management
- Unorganized expense management processes with no approval mechanism

SOLUTIONS

Aarialife implemented the following Zoho applications for Flentas:

Zoho People:

- Automated and streamlined all HR processes
- Centralized asset management system
- Custom certification feature to help managers assign certifications and employees submit certification results
- Effective reporting identifies leakages and streamlines processes.
- Organized performance appraisal process

Zoho Payroll:

- Automated salary calculation and payroll management
- Manage auto salary calculation and salary cycle

Zoho Expense:

- Automated expense management processes
- Approval mechanism for expense management
- Integration with Zoho Payroll for adding approved expenses in the pay run cycle

BENEFITS

With the implementation of Zoho People, Payroll, and Expense, Flentas experienced several benefits such as:

- Efficient automation and streamlining of all HR processes
- Effective tracking of employee activities and hours
- Centralized asset management system
- Custom certification feature to track employee progress and development
- Organized performance appraisal process
- Automated and streamlined expense management process
- Approval mechanism for expense management
- Automated salary calculation and payroll management